

PROVIDENCE SCHOOL BOARD MINUTES

February 13, 2006

NO. 636

A regularly scheduled meeting was held in the Providence School Board Room at 797 Westminster Street, Providence, RI.

Ms. McClure called the meeting to order at 5:30 PM

MOTION TO CONVENE TO EXECUTIVE SESSION PURSUANT TO RIGL (a)(1), (a)(9):

I move, under R.I. Gen. Laws 42-46-5(a)(1), that this public body convene in executive session to discuss the job performance of certain employees. These persons have been notified in writing that the public body intends to convene in executive session to discuss his or her job performance and he/she declined to have this discussion take place in open session.

I further move, under R.I. Gen. Laws 42-46-5(a)(9), that this public body convene in executive session to conduct hearings and hear grievances filed pursuant to a collective bargaining agreement.

<u>MSV</u>		<u>Roll Call Vote:</u>		9 – 0	
McKenzie	Yes	Holloway	Yes	Touray	Yes
McClure	Yes	Castro	Yes	Young	Yes
Wise	Yes	Crenca	Yes	Gonzalez	Yes

The open session was called to order by Ms. McClure at 6:40 PM

MOTION TO SEAL THE MINUTES OF EXECUTIVE SESSION.

MSV Touray, Wise 9 - 0

BOARD MEMBERS PRESENT: Ms. McClure, Ms. Castro, Ms. McKenzie, Mr. Touray, Mr. Wise, Mr. Crenca, Ms. Holloway, Ms. Gonzalez, Mr. Young

Report on Executive Session Votes:

Motion to uphold previous School Board vote on teacher termination.

MSV McClure, Crenca 9 – 0

Motion to deny grievance re: contract violation.

MSV Touray, Gonzalez 9 – 0

Student Recognitions

United States Presidential Scholar Candidates:

- Rachel J. Miller-Sprake Classical High School
- Daniel Jacobson Classical High School

Policy & Planning

School Board By-Law Review: Amendments to Policy BEA Regular School Board Meetings

The superintendent reported on suggested policy changes to reflect monthly Board work shops in addition to monthly business meetings. Policy would allow for business to be conducted on an as-needed basis.

Military Recruitment Policy –1st Reading

Board discussion focused on military access to students and access to groups who may provide alternatives to military recruitment. Staff will draft procedural guidelines for implementation to better inform the implications of policy access issues.

Other:

Interest in high school debate on merits of military access and access to groups with alternative perspectives

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ALP Brief on School Closing

The superintendent advised the Board of reasons for ALP closing, strategies to assist student transition, and notification process that was followed for staff and parents. The ALP closing will come forward as an Action Item on the 2.28.06 Board agenda.

Teacher Lay-Offs

Deb DeCarlo, COO, reported that the lay-offs are generally a formality this year and not related to budget cuts as they have been in past years. Enrollment changes include 17 staff reductions for elementary level; changes in special education staff include reductions in middle school and increase in high school.

PUBLIC COMMENT

Michael Adesuyi (Student)	Student Code of Conduct
Symia Lyles (Student)	Student Code of Conduct
Jeremiah Joseph (Student)	Student Code of Conduct
Steve Smith (PTU President)	Curriculum and Assessment

CONSENT AGENDA

MOTION TO CONSIDER Resolutions 2-7-06 and 2-8-06 separately.

MSV Wise Touray 9 - 0

MOTION TO CONSIDER Resolution 2-6-06 separately.

MSV Touray wise 9 – 0

MOTION TO APPROVE Resolutions 2-1-06 through 2-5-06 and 2-9-06 through 2-33-06.

MSV Touray, Gonzalez 9 – 0

MOTION TO APPROVE Resolution 2-6-06

MSV Touray, Gonzalez 9 – 0

MOTION TO APPROVE Resolution 2-7-06

MSV Touray, Gonzalez 8 -1 (Nay: Mr. Wise)

MOTION TO APPROVE Resolution 2-8-06

MSV Touray, Gonzalez 8 – 1 (Nay: Mr. Wise)

2-1-06 Approval of Minutes

- Jan 23, 2006 Minutes
- Jan 23, 2006 Executive Session Minutes (sealed)
- Feb 06, 2006
- Feb 08, 2006

2-2-06 Nomination of Probationary Teachers/*Change of Status*

Resolved, the following individuals are hereby appointed provided that they are certified by the RI Department of Elementary and Secondary Education. These appointments conform to the Employee Classification Plan and will not exceed the number of authorized positions in the respective category.

LAST	FIRST	ASSIGNMENT	EFFECTIVE	SALARY
Bennett	Jessica	Springfield /Sp. Ed. Resource (<i>job fair</i>)	2/6/06	5 th step Masters Sp. Ed.

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Markham	Jason	Cooley/Phys Ed. & Health (<i>temp.</i>)	1/23/06	4 th step
Reynolds	Ardell	Springfield/ Sp. Ed. Resource (<i>job fair</i>)	1/23/06	10 th step Sp. Ed.
Vetelino	Amanda	Adelaide High/English (<i>job fair</i>)	1/31/06	3 rd step
Winters	Nancy	Woods/Young/195 Day Sp. Ed.	2/14/06	7 th step Sp. Ed.

2-3-06 LTS 2nd Semester/Change of Status

Resolved, the following individuals are appointed as long-term substitute teachers for the term of the regular teacher's leave not to exceed a semester only by such appointment, not to be renewed except by reappointment by the School Board. These appointments conform to the Employee Classification Plan and will not exceed the number of authorized positions in the respective category.

LAST	FIRST	ASSIGNMENT	EFFECTIVE	SALARY
Bennett	Jessica	Fortes/DPT	1/23/06	5 th step Masters Sp. Ed.
Cafferty	Jennifer	Fortes/DPT	2/6/06	2 nd step Sp. Ed.
Giannini	Nichola	Gregorian/Sp. Ed.	1/23/06	1 st step Sp. Ed.
Iacono	Marissa	Lima/Sp. Ed. Resource	1/23/06	3 rd step Masters Sp. Ed.

2-4-06 Nomination of Long Term Substitute Teachers in Pool/New Hire

Resolved, the following individuals are hereby appointed provided that they pass the physical examination prescribed by the regulations of the School Board and are certified by the RI Department of Elementary and Secondary Education. These appointments conform to the Employee Classification Plan and will not exceed the number of authorized positions in the respective category. (***All new hire employees start at 1st step until previous employment experience can be verified.*)

LAST	FIRST		EDUCATION	CERTIFICATION	EFFECTIVE	SALARY**
Arias	Cendhi		B.S./URI/2005	Early Childhood	2/14/06	1st Step
Black	William		B.A./Northeastern U./1998	Elementary	2/14/06	1 st step B+30
Cerra	Emily		B.A./RIC/2005	Elementary	2/14/06	1 st step
Estrela	Michelle		B.S./RIC/2005	Elementary	2/14/06	1 st step
Macksoud	Susan		B.S./RIC/1989	Secondary Social Business, Sp. Ed.-Middle/Secondary	2/14/06	1 st step B+30
Malone	Kimberly		B.A./RIC/2005	Elementary, Sp. Ed.-Elem./Middle	2/14/06	1 st Step
Marino	Stephanie		B.A./RIC/1997	Early Childhood	2/14/06	1 st step B+30
McElroy	Dianne		B.A./RIC/2005	Middle School English, Secondary English	2/14/06	1 st step
Morin	Ann		B.S./Bridgewater College/1971 M.Ed./Heritage College/1991	Elementary	2/14/06	1 st step Masters
Pereira	Jessica		B.A./RIC/2005	Elementary	2/14/06	1 st step
Threats	Karissa		B.S./RIC/2005	Elementary, Sp. Ed.-Elem./Middle	2/14/06	1 st step
Williams	Jayne		B.A./RIC/2006	Elementary	2/14/06	1 st step

2-5-06 Nomination of LTS-1st Semester 68 Days

Resolved, these appointments conform to the Employee Classification Plan and will not exceed the number of authorized positions in the respective category. The following nominations, as long-term substitute teachers for the term of the regular teacher's leave, are not to exceed a semester and not to be renewed, except by reappointment by the School Board.

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LAST	FIRST	ASSIGNMENT	EFFECTIVE
Geraghty	Christopher	Messer/Gr. 4 ESL	1/20/06

2-6-06 Nomination of Athletic Coaches

NAME	ASSIGNMENT	EFFECTIVE	SALARY
Narcisse, Floyd	Hope High School Assistant Coach-Girls Softball	2/14/06	8% of 1 st step

2-7-06 Resolution Non-Renewal of Teaching Contracts (Coaches)

"The reason for the action of the Board is budget constraints caused by the uncertainty of federal, state and/or local funding. Since Rhode Island law requires that dismissal notices be given prior to March 1st, we must give notice to all teachers whose employment may be adversely affected. It is currently necessary to eliminate your position as coach in the Providence School Department."

Albanese, Robert	Gee, Samboeun	Murray, Joseph
Antonelli, Domenic	Gibbons, Christina	Nadeau, Steven
Badway, Jon	Gibbons, Michael	Narcisse, Floyd
Benitez, Rafael	Green, Michael	Nyblom, David
Berthiaume, Kevin	Guglielmo, David	O'Connell, Christopher
Bullock, Peter	Hafey, Steven	O'Kleasky, Daniel
Bush, Deborah	Hanson, David	Palazzo, Robert
Cafferty, Ryan	Hart, James	Paolozzi, Linda
Chu, Donn	Hickey, Karen	Parillo, Richard
Ciprian, Fermin	Iacobo, Alerino	Patterson, Gloria
Cirello, Erin	Jackson, Steven	Peters, James
Cohen, Steven	Kavanagh, John	Peters, Richard
Coleman, Henry	Keefe, Bryan	Polinick, John
Coleman, Christopher	Krahe, Nancy	Rao, Paul
Connor, Thomas	Lakin, Judah	Rawcliffe, Michelle
Coro, Michael	Latimer, Althea	Rios, Peter
Correia, Pedro	Lipa, Melissa	Rose, Frank
Delbonis, John	Mariniello, Kristen	Santos, Joao
Denton, Lisa	Martins, Edilton	Scandura, Vincent
DiGregorio, Alfonso	Marques, Scott	Smith, Bruce
Dimuccio, Robert	McCall, Kristen	Spann, Thomas
Diorio, Michael	McCrink, Bernard	Suvajian, Steven
DiSano, Carmen	Melidossian, Anthony	Tedeschi, David
Doyle, Deborah	Men, Ka	Wnuk, Kenneth
Driscoll, Colleen	Merolla, John	Yang, Sarah
Garcia, Elias	Monteiro, Gil	

2-8-06 Resolution Non-Renewal of Teaching Contracts (Athletic Director)

"The reason for the action of the Board is budget constraints caused by the uncertainty of federal, state and/or local funding. Since Rhode Island law requires that dismissal notices be given prior to March 1st,

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we must give notice to all teachers whose employment may be adversely affected. It is currently necessary to eliminate your position as athletic director in the Providence School Department."

Bush, Deborah
DiGregorio, Alfonso
Palazzo, Robert
Votto, Dennis

2-9-06 Resolution Non-Renewal of Teaching Contracts (Emergency)

"The reason for the action of the Board is that you are currently teaching pursuant to an emergency teaching certificate which will expire at the end of this school year. The possession of an appropriate teaching certificate is a prerequisite to employment as a teacher and unless you obtain a teaching certificate, either a renewed emergency certificate or a regular certificate, there will be no position for you. The Department will be reviewing its needs over the coming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Allwright, Charlene	Louis-Jean, Lucien
Archambault, Raoul	Perry, Linette
Benavides, Omar	Thifault, Gerald
Boateng, Joseph	
Curtin, Linda	
Douglas, Jean	
Espaillet, Ana	
Ferreira, Andreia	
Flaherty, Anna	
Gallo, John	

2-10-06 Resolution Non-Renewal of Teaching Contracts (Emergency, Job Fair)

"The reason for the action of the Board is that your position must, in accordance with Article 12 of the collective Bargaining Agreement between the Providence Teachers Union and the Providence School Board, be offered at the Job Fair for the upcoming school year. Given your level of seniority, more senior teachers may select your position, or any other positions within your certification, potentially leaving you without a position for the 2006-2007 school year. In addition, you are currently teaching pursuant to an emergency teaching certificate which will expire at the end of this school year."

Battiston, Vanessa	Jackson, Richard
Castillo, Carmen	Joss, Stephen
Connerton, Maureen	Kozak, Valentyna
DeBoo, Edward	Murray, Ellen
DiPaola, Jaime	Shotzberger, Trisha
Elias, Cesar	Torres, Maria

2-11-06 Resolution Non-Renewal of Teaching Contracts (Emergency, Job Fair, Program Reorganization, Seniority)

"The reason for the action of the Board is that your position must, in accordance with Article 12 of the Collective Bargaining Agreement between the Providence Teachers Union and the Providence School

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Board, be offered at the Job Fair for the upcoming school year. Given your level of seniority, more senior teachers may select your position, or any other positions within your certification, potentially leaving you without a position for the 2006-2007 school year. In addition, you are currently teaching pursuant to an emergency teaching certificate which will expire at the end of this school year. Moreover, the Providence School Department does not, at the present time, have a need for teachers in the area in which you possess an emergency certificate. In addition, a program reorganization which will result in staffing changes which will affect the number of positions within your area of certification is underway.”

Duhamel, Christine
Suzzi, Louise

2-12-06 Resolution Non-Renewal of Teaching Contracts (Emergency, Job Fair, Seniority)

“The reason for the action of the Board is that your position must, in accordance with Article 12 of the Collective Bargaining Agreement between the Providence Teachers Union and the Providence School Board, be offered at the Job Fair for the upcoming school year. Given your level of seniority, more senior teachers may select your position, or any other positions within your certification, potentially leaving you without a position for the 2006-2007 school year. In addition, you are currently teaching pursuant to an emergency teaching certificate which will expire at the end of this school year. Moreover, the Providence School Department does not, at the present time, have a need for teachers in the area in which you possess an emergency certificate.”

Caceres, Colleen	Oliveira, Nancy
Cota, Kristina	Palumbo, Steven
Feustel, Emily	Quezada, Yadirys
Geraghty, Laura	Rodriguez, Janice
Geraghty, Michael	Santos, Joana
Guglielmo, Cheri	Stigliano, Stacy
Lemoi, Robert	Vaz, Petra
Morrison, Dena	Vespia, Jessica

2-13-06 Resolution Non-Renewal of Teaching Contracts (Emergency, Seniority)

“The reason for the action of the Board is that you are currently teaching pursuant to an emergency teaching certificate which will expire at the end of this school year. The possession of an appropriate teaching certificate is a prerequisite to employment as a teacher and unless you obtain a teaching certificate, either a renewed emergency certificate or a regular certificate, there will be no position for you. In addition, although you are certified in other area(s), there are, based on your level of seniority, no positions available for you within this/these area(s). The Department will be reviewing its needs over the upcoming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st.”

Alvarez, Yanaiza	Newton, Christopher
Basiliere, Peter	Rayces, Patricia
Goldberg, Elizabeth	Roy, Michael
Hamlin, David	Santos, Sherrie
Lakin, Judah	Stasey, Lester

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2-14-06 Resolution Non-Renewal of Teaching Contracts (Emergency, Seniority, Program Reorganization)

"The reason for the action of the Board is that you are currently teaching pursuant to an emergency teaching certificate which will expire at the end of this school year. The possession of an appropriate teaching certificate is a prerequisite to employment as a teacher and unless you obtain a teaching certificate, either a renewed emergency certificate or a regular certificate, there will be no position for you. In addition, although you are certified in other area(s), there are, based on your level of seniority, no positions available for you within this/these area(s). Moreover, a program reorganization which will result in staffing changes is under way and the Department believes that your seniority will not enable you to retain a position for the upcoming school year at this time. The Department will be reviewing its needs over the upcoming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Mello, Joyce

2-15-06 Resolution Non-Renewal of Teaching Contracts (Long-Term Substitutes)

"The reason for the action of the Board is that as long-term substitutes (hired after August 31, 1995) you are employed pursuant to an annual contract without recall rights. At this time, the Providence School Department cannot guarantee that a position will be available for you because we cannot yet determine how many teachers will be needed in your area of certification, and the Department may desire to find a more qualified teacher, as yet unidentified for the upcoming school year. The Department will be reviewing its needs over the coming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Asadorian, Jamie	Giannini, Nichola
Cafferty, Jennifer	Iacono, Marissa
Fantozzi, Jr., Joseph	Sarro, Melissa

2-16-06 Resolution Non-Renewal of Teaching Contracts (Long-Term Substitutes in Pool)

"The reason for the action of the Board is that as long-term substitutes in pool (hired after August 31, 1995) you are employed pursuant to an annual contract without recall rights. At this time, the Providence School Department cannot guarantee that a position will be available for you because we cannot yet determine how many teachers will be needed in your area of certification, and the Department may desire to find a more qualified teacher, as yet unidentified for the upcoming school year. The Department will be reviewing its needs over the coming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Acosta, Maria	DUNLAP, LAURA	HUGHES, LORRAINE	PALAZZO, AMANDA
Adams, Kelly	Eid, Sanaa	Hyson, Charles	Palizza, Leonard
Almonte, Marissa	Estrela, Michele	Javier, Rafael	Pavia, Traci
Amado, Brian	Fabrizio, Dana	Johnson, Daniel	Paygai, Ruben
Andrade, Anne	Fargnoli, Joanna	Johnson, John	Pellegrino, Paula
Andrews, Christina	Fernandez, Bolivar	Jones, Olu	Pereira, Jessica
Arciniegas-Sanchez, Gilberto	Fortin, Andrea	Kavanagh, Patrick	Piscione, Eve
Arias, Alexandra	Gallant, Daniel	Kollar, Alex	Poliniak, Angela
Arias, Cendhi	Gallo, Tamra	Krapf, Alfred	Proulx, Gretchen
Asermely, Maria	Garabedian, Jane	Laliberte, Linda	Radcliffe, Deborah

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Babcock, Gary	Geraghty, Christopher	Lanphear, Malcolm	Rainville, Michele
Barsoumian, Diana	Gillespie, Miriam	Lareau, Daniel	Ramos, Nicole
BASSLER, MAUREEN	Gilmartin, Christine	Lawrence, Melissa	Reynoso, Hector
Bayha, Marc	Ginzburg, Yekaterina	Leiva, Angel	Ribeiro, Kathleen
Belakbir, Barbara	Gozzi, Tania	Lynch, Stacy	Roe, Jennifer
Bigelli, Richard	Gutman, Eva	Macksoud, Susan	Rosi, Christine
Black, William	Henderson, Lorie	Maggiacomo, Stephanie	Russell, Lois
Boni, Kristin	Holgate, Nancy	Magno, Arthur	Sanita, Amy
Boone, John	Holtzman, Joseph	Malone, Kimberly	Sauro, Anthony
Boothman, Tracy		Maloof, Luisa	Schaffel, Rona
Brodeur, James		Mandarelli, Robert	Schavone, Jennifer
Brown, Alison		Marcaccio, Donna	Schnell, Heather
Bullock, Michael		Marino, Stephanie	Sheehan, Kristen
CABRAL, BRAD		Marques, Scott	Tate, Corinne
Cerra, Emily		Mazel, Richard	Taylor, Bonnie
Chamberland, Alissa		McConaghy, Sheri	Thake, Mary
Cheney, Kristen		McElroy, Diane	Threats, Karissa
Clesas, Elizabeth		McGill, Justin	Toher, Steven
Coleman, Doreen		Mends, Stephen	Tracy, Allison
Connole, Susan		Minervino, Angelo	Tremonte, Kimberly
Corser, Andrea		Mongillo, John	Tresnak, Rosario
Costello, John		Morin, Ann	Turchetta, Louis
Cotnoir, Aimee		Myrick, Dorothy	Ucci, Vincent
D'Amico, Stephen		Nandi, Shubhra	Veloso, Melissa
D'Atri, Douglas		Norigian, Kim	Vento, Krystal
Delgizzo, Debora		Notz, Mark	Webb, Tricia
Deming, Hannah		O'Connor, James	Williams, Jayme
Derderian, Pauline		O'Connor, Tracy	Xie, Jia
Deschamps, Kathryn		Okon, Ekaete	Young, Susan
DeSimone, Carl		O'Kleasky, Daniel	
DeSimone, Peter			
DiCicco, Melissa			
Divona, Julie			
Donth, Ruth			
Dorion, Darlene			

2-17-06 Resolution Non-Renewal of Teaching Contracts (Non-Renewal)

"The reason for the action of the Board is that the Department may desire to find a more qualified teacher, as yet unidentified."

DiPrete, Patricia	Shavers, Geraldine
Doyle, Patrick	

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2-18-06 Resolution Non-Renewal of Teaching Contracts (Non-Renewal, Program Reorganization)

"The reason for the action of the Board is that the Department may desire to find a more qualified teacher, as yet unidentified. The reason for the action of the Board is the result of program reorganization which will result in staffing changes. At this time, there is no position available for you for the upcoming school year because the Providence School Department believes your seniority will not enable you to retain a position. The Department will be reviewing its needs over the coming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Garcia, Rosa
Navarro, Luisa
Profughi, Gloria

2-19-06 Resolution Non-Renewal of Teaching Contracts (Probationary Teachers in Pool)

"The reason for the action of the Board is that as a probationary teacher in pool, you were displaced from your previous teaching position. At this time, there is no position available for you within your area of certification for the upcoming school year. State law requires that we notify you of your employment status for the upcoming school year by March 1st."

Aquilante, Adam	Fontes, Maria
Beaudreault, Louise	Jutras, Stephen
Bellisle, Peter	LaPointe, Marc
Bone, Naomi	Maher, Patricia
Cassola, Raymond	Maher, Robert
Collins, Edward	Makarova, Nellie
Connaughton, Daniel	Patrick, Dorothy
	Pena, Clara
	Rossi, Sharlene

2-20-06 Resolution Non-Renewal of Teaching Contracts (Program Reorganization)

"The reason for the action of the Board is the result of program reorganization which will result in staffing changes. At this time, there is no position available for you for the upcoming school year because the Providence School Department believes your seniority will not enable you to retain a position. The Department will be reviewing its needs over the coming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Abramov, Irina	Johnson, Jennifer
Aguirre, Esther	Maxwell, Laura
Ahern, Christen	Meyers, Melissa
Aldrich, Sean	Nunez, Carol
Antignano, Julie	Nunez, Nanette
Baccari, Daria	Raftery, John
Cavanaugh, Paula	Russo, Matthew
Clark, Grace	Sam, Daisy
DiMucci, Michael	Sanchez, Carmen
Doyle, Jennifer	Scarella, Jeanne

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Ellis, Emily	Vanhorn, Amy
Francisco, Anthony	Walwood, Nancy
Garcia, Francia	Wilson, Erin
Gay, Allen	Zambrano, Nicole
Grabowski, Tara	
Guerrero, Janet	
Healy, Alyssa	

2-21-06 Resolution Non-Renewal of Teaching Contracts (Job Fair)

"The reason for the action of the Board is that your position must, in accordance with Article 12 of the Collective Bargaining Agreement between the Providence Teachers Union and the Providence School Board, be offered at the Job Fair for the upcoming school year. Given your level of seniority, and because you were appointed to your position after August 28, 2000, more senior teachers may select your position, or any other positions within your certification."

Abatecola, Rachel	Greenan, Lauren	Pfefferle, Deborah
Almeida, Rebecca	Hager, Helaine	Pimentel, Sylvia
Bennett, Jessica	Hudson, Jennifer	Rodriguez, Alexandra
Bernabe, Lucille	Kalunian, Beth	Rush, Carole
Blish, Catherine	Kelly, Saihong	Sampers, Carrie
Cabral, Brian	Kerfoot, Tracy	Saran, Andrya
Campbell, Patricia	Kirtlink, Kimberly	Scott, Lindsay
Conery, Frederick	Lester, Allan	Sulbaran, Nubia
Daigneault, Melissa	Loeung, Bo	Travers, Joann
DeCaporale, Cassandra	Lucier, Brenda	Vetelino, Amanda
DeFlorian, Kara	Lucreziano, Julie	Vieira, John
DeFusco, JILLIAN	Marandola, Marissa	Wall, Kathleen
Delaney, Elaine	Markovitz, Cathleen	Yang, Julie
DelNigro, Christopher	Mello, Fatima	Zaiser, Juliette
Desrosiers, Kathy	Monahan, Marissa	
DiRaimo, Kenneth	Nardacci, Steven	
Espinal, Lucy	Ndukwe, Helen	
Giramma, Carolyn	Nerney, Robert	
Glantz, Jeffrey	O'Leary, Kaleen	
Gomez, Abram	Parkerson, Melissa	

2-22-06 Resolution Non-Renewal of Teaching Contracts (Job Fair, Program Reorganization)

"The reason for the action of the Board is that your position must, in accordance with Article 12 of the Collective Bargaining Agreement between the Providence Teachers Union and the Providence School Board, be offered at the Job Fair for the upcoming school year. Given your level of seniority, and because you were appointed to your position after August 28, 2000, more senior teachers may select your position, or any other positions within your certification, leaving you without a position for the upcoming school year. Moreover, a program reorganization, which will result in staffing changes which will affect the number of positions within your area of certification, is underway."

Astudillo, Marcella	Tasca, Rita
Reynolds, Ardell	Webber, Amylyn

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2-23-06 Resolution Non-Renewal of Teaching Contracts (More Senior Returning from LWOP)

"The reason for the action of the Board is that a teacher more senior than you in your area of certification is returning from leave without pay. At this time, the Providence School Department cannot guarantee that a position will be available for you because we cannot yet determine how many teachers will be needed in your area of certification."

Adams, Keri	Saint-Aubin, Stephanie	Warren, Jeffrey
Bilodeau, Michael	Salzano, Cara	White, Tashare
Delcolle, Jennifer	Santana, Cesarina	Williams, Rick
Dutremble, Adria	Scott, Heather	Windham, Carolyn
Fennessy, Rona	Sun, Lay	Young, Robert S.
Gaulin, Tanya		
Labbe, Kristen		
Marcks, Seana		

2-24-06 Resolution Non-Renewal of Teaching Contracts (More Senior May Occupy)

"The reason for the action of the Board is that at the current time, there is no position available for you for the upcoming school year because the Providence School Department cannot determine whether your seniority will enable you to retain a position. At this time, a teacher more senior than you in other area(s) of certification may occupy the position which you currently hold, which may impact your status. The Department will be reviewing its needs over the upcoming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Almagno, Laura	Kelly, Colleen	Harrison, Jennifer
Aronne Rohan, Jan	Leigh, Mackie	Henry, Thomas
Bickham, Darlene	Lorch, Kathryn	Johnson, Charles
Bozzer, Ricky	Maguire, Robin	Webber, Melissa
Brennan, Heather	Mahone, Jonathan	Webster, Alexis
Bucci, Lisa	Markey, Mary	Winters, Nancy
Callaghan, Stephanie	Markham, Jason	Zaitchik, Nancy
Castro, Patricia	Melone, Valerie	
Chatelle, Stephanie	Mendelsohn, Jonathan	
Chearino, Dawn	Mer, Daniel	
Coustan, Lily	Metts, Beatrice	
Cox, Alexandra	Montecalvo, Sharon	
Cruz, Shaila	Muriel, Gerome	
Cullen, Mary A.	Murray, Nicole	
DiDonato, Domenic	Pollock, Lynn	
Engelhardt, Cindy	Primo, Sara	
Fabrizio, Brenda	Routhier, Nancy	
Feeley, Susan	Silvestri, Maria	
Franzese, Nancy	Sirois, Ann Marie	
Gannon, Kristine	Testa, Ariana	
Gauthier, Jessica	Veilleux, Melissa	
Hamel, Deborah	Vieira, Jillian	

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2-25-06 Resolution Non-Renewal of Teaching Contracts (Emergency Middle School, Job Fair, Seniority)

"The reason for the action of the Board is that your position must, in accordance with Article 12 of the Collective Bargaining Agreement between the Providence Teachers Union and the Providence School Board, be offered at the Job Fair for the upcoming school year. Given your level of seniority, more senior teachers may select your position, or any other positions within your certification, potentially leaving you without a position for the 2006-2007 school year. In addition, you are currently teaching pursuant to an emergency middle school teaching certificate which will expire at the end of this school year."

Andrade, Robert	Gibbons, Toby
Breen, Peter	Gonzalez, Leticia
Cadieux-McCray, Marguerite	Roberts, Barbara
Calcano, Cruz	Scanapieco, Maria
Clarkin, Emily	Spisso, Debra
Engelhard, Mary	St. Angelo, Shannon
Gaynor, Lori	Walker, Xenia
Gibbons, Christina	Wood, Kimberly

2-26-06 Resolution Non-Renewal of Teaching Contracts (Non-Renewal, Job Fair, Emergency Middle School)

"The reason for the action of the Board is that the Department may desire to find a more qualified teacher, as yet unidentified. In accordance with Article 12 of the Collective Bargaining Agreement between the Providence Teachers Union and the Providence School Board, your teaching position will be offered at the Job Fair for the upcoming school year. In addition, you are currently teaching pursuant to an emergency middle school teaching certificate which will expire at the end of this school year. The Department will be reviewing its needs over the coming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Remy, Eddy

2-27-06 Resolution Non-Renewal of Teaching Contracts (More Senior in a Temporary Assignment)

"At this time, given the possibility that a more senior teacher in a temporary assignment may occupy the position which you currently hold may impact your status. The Department will be reviewing its needs over the upcoming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Afsai, Shai	Morra, Thomas	
Bartlett, Jennie	Paliotti, Joseph	
DelRosario, Pablo	Podbros, Debra	
Fennell, Sharon	Slader, Catherine	
Geoghegan, Sean	Solsberg, Mariane	
Hofman, Maria	Taiwo, Babatunde	
Levanos, James	Wall, Daniel	
Mayer, Nancy	Werth, Michael	

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2-28-06 Resolution Non-Renewal of Teaching Contracts (Emergency Middle School, Least Senior)

"The reason for the action of the Board is that you are currently teaching pursuant to an emergency middle school teaching certificate which will expire at the end of this school year. The possession of an appropriate teaching certificate is a prerequisite to employment as a teacher and unless you obtain a teaching certificate, either a renewed emergency certificate or a regular certificate, there will be no position for you. In addition, although you are certified in other area(s), there are, based on your level of seniority, no positions available for you within this/these area(s). The Department will be reviewing its needs over the coming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Gomez, Ana

2-29-06 Resolution Non-Renewal of Teaching Contracts (Temporary Assignment)

"At this time, you are in a temporary assignment. A teacher more senior than you may occupy the position which you currently hold, which may impact your status. The Department will be reviewing its needs over the coming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Vargas, Vivian

2-30-06 Resolution Non-Renewal of Teaching Contracts (Non-Renewal, Job Fair)

"The reason for the action of the Board is that the Department may desire to find a more qualified teacher, as yet unidentified. The reason for the action of the Board is that your position must, in accordance with Article 12 of the Collective Bargaining Agreement between the Providence Teachers Union and the Providence School Board, be offered at the Job Fair for the upcoming school year. Given your level of seniority, and because you were appointed to your position after August 28, 2000, more senior teachers may select your position, or any other positions within your certification."

Leoung, Bo

2-31-06 Resolution Non-Renewal of Teaching Contracts (Non-Renewal, Temporary Assignment).

"The reason for the action of the Board is that the Department may desire to find a more qualified teacher, as yet unidentified." "At this time, you are in a temporary assignment. A teacher more senior than you may occupy the position which you currently hold, which may impact your status. The Department will be reviewing its needs over the coming months. However, state law requires that we notify you of your employment status for the upcoming school year by March 1st."

Kamara, Saysay

2-32-06 Student Exclusions

Resolved, pursuant to the provisions of Chapter 16-2-7 of the General Laws of the State of Rhode Island; and in accordance with Policy JK, Student Discipline, adopted January 29, 2001, by Resolution 1-33-01, the following student is excluded from the Providence Public Schools for the duration, exclusion period, and reasons listed below. Resolved, pursuant to the provisions of Chapter 16-2-7 of the General Laws of the State of Rhode Island; and in accordance with Policy JK, Student Discipline, adopted January 29, 2001, by Resolution 1-33-01, the following student is excluded from the Providence Public Schools for the duration, exclusion period, and reasons listed below.

JB/SprgfldMS/4002740

Duration: Ninety-Seven (97) Days

Exclusion: 1/20/06 – 6/16/06

Reason: Possession of Marijuana (14 packages) Waiver

Readmission to school will not be automatic and will take place only when all conditions of the readmission procedure have been fulfilled.

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2-33-06 Home Schooling

Resolved, private home instruction for students in the Providence Public Schools is approved for the 2005-2006 school year. A detailed private home instruction plan has been prepared by the parents of students in the Providence School System and has been approved by the Director of Student Affairs in compliance with Chapter 16-19-2 of the General Laws of the State of Rhode Island. Student progress will be reviewed prior to the end of the school year.

STUDENT INITIALS	GRADE	SCHOOL
AV	1	PHI
MP	9	PHI

MOTION TO APPROVE THE SUPERINTENDENT'S PERSONNEL NOMINATIONS

Resolution 2-34-06 MSV Wise, McKenzie 9 – 0

Resolution 2-35-06 MSV McKenzie, Wise 9 – 0

2-34-06 Nomination of Assistant Principal (Cooley/HSTA)

LAST	FIRST	EXPERIENCE	EDUCATION	EFFECTIVE	SALARY
Or	Vilai	Providence School Department Assistant Principal 1998-Present Math Teacher 1994-1998	B.A./RIC/1995 M.A./Cambridge/1998	2/14/06	\$87,727 (base salary)

2-35-06 Nomination of Principal (R. F. Kennedy Elementary School)

LAST	FIRST	EXPERIENCE	EDUCATION	EFFECTIVE	SALARY
Picard	Gina	Providence School Department Acting Principal (RFK) 8/05-Present Teacher 1998-2005	B.S./RIC/1997 M.A./RIC/2003 M.A./URI/2004	2/14/06	\$90,461 (base salary)

MOTION TO APPROVE SUPERINTENDENT'S REPORT ON CONTRACTS

MSV Touray, Gonzalez 9 – 0 Resolution 2-36-06

MSV Touray, Young 9 – 0 Resolution 2-37-06

2-36-06 Lockwood Associates

The literacy consultant in balanced literacy, will meet monthly with teachers, Literacy Coach, and Reading First Coach to provide guidance in differentiated instruction within the literacy model. The consultant will support the ongoing full implementation Balanced Literacy at Bailey and will continue to work monthly at the school and provide embedded professional development for teachers support program. This program is the conjunction of several structures to integrate teacher ability to address individual students' needs. The program integrates Common Planning Time, Vertical Grouping Meetings, Inter-classroom Visitations, and data identified students' needs as determined through PLPs. The consultant's work each month will both help teachers establish upcoming months focus and revisit previous month's achievements. All our work this year will be further supported by the use of substitute teachers to free up Bailey teachers through out the day. Our ultimate goal to build teacher capacity to recognize student needs and have the knowledge base to meet those needs in the most effective way possible. Consultant: 10 days x \$1000/day = \$10000.00

Amount: \$10,000

Source of Funds: Comprehensive School Reform Grant (CSR)

PSD Contact: Joseph Picchione, Principal Robert L. Bailey IV Elementary

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BOARD QUESTION: WHAT ARE THE PARAMETERS FOR CONSULTANT FEES?
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2-37-06 Ralph Montella

The consultant will continue to offer support in the areas of differentiated instruction, classroom management, and management of difficult students, work with the School-wide Behavior Support Team on a monthly basis, conduct monthly Student Behavior Support Meetings for parents along with the Bailey behavior coaches. He will also provide two after school workshops on the following topics: Etiology and Symptoms of Childhood Depression and Behavioral Strategies to Improve Student Performance for Bailey teachers. The consultant will be responsible for evaluating the final year of our CSR Grant, assist in any amendments of the grant during the school year, and develop a written evaluation of the implementation of this year's grant.

Amount: \$ 9,400.00 Source of Funds: Comprehensive School Reform (CSR) Grant
PSD Contact: Joseph Picchione, Principal Robert L. Bailey IV Elementary

MOTION TO APPROVE ACTION ITEM

MSV McKenzie, Crenca 9 – 0 Resolution 2-38-06

2-38-06 Changes to the Employee Classification System

Resolved, the School Board approves the following amendment of the School Department's 2005-06 Classification Plan.

<u>Add</u>		<u>Funding</u>
Energy Manager		Local *
Energy Manager		Local *
Financial Assistant/Non Local Funding		Indirect Cost
Employee Services Administrator		Gates/Local**
<u>COST:</u>	<u>2005-06</u>	<u>2006-07</u>
LOCAL	\$0	\$ 60,000
FEDERAL	\$ 35,000	\$ 35,000
PRIVATE GRANTS	\$ 20,000	\$ 0

* Positions budgeted at \$65,000 plus benefits, the cost of these positions is guaranteed for 10 years through energy savings received. These positions are included in the contract for energy savings between the City and Energy Education.

** Position is currently funded through Gates. The Gates grant will continue to fund this position as a reimbursement to the Department through 6/30/06. Effective 7/1/06 this position will be funded locally and included in the local PSD budget.

SUPERINTENDENT'S REPORT

Student Success Update: Deputy Superintendent, Fran Gallo and PTU President Steve Smith gave a joint presentation on the Student Success Task Force proposed revisions to the Student Code of Conduct. All revisions are subject to full review, including legal review, before making modifications to the current Board approved Code of Conduct. The next Task Forced update is scheduled for April.

PSD school construction request: Superintendent Evans advised the Board that the Board of Regents approved \$43 M for improvement projects planned for Vartan Gregorian library, Central Athletic Complex, and other health and safety projects.

Superintendent Evans Meeting w/ Board end of Feb/early Mar to discuss

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Mr. Crenca left the meeting at 8:10 PM.

FUTURE MEETINGS

Feb 21st Special Board Meeting – CANCELLED
Feb 28th School Board Meeting TUESDAY (due to Feb 27th meeting postponement)
~~Teacher Termination Hearing~~ CANCELLED

GOVERNANCE

Recommendations for Board officer roles. Amendments to Policy BDB Board Officers will be on Feb 28th
Agenda

- Board Vice-President will work with the superintendent to identify topics for Board Work Shops
- Board Secretary is responsible to oversee superintendent evaluation process.

Appointment of Board Special Education Liaison – Rosanna Castro
Board Sub-Committee Reports -- None

SCHOOL BOARD COMMENTS

Board members were requested to e-mail topics of interest to inform planning for work shops.
Mr. Touray will work with Superintendent Evans to identify timelines.

MOTION TO ADJOURN AT 8:27 PM

MSV Touray, Wise 8 – 0

Submitted by:

Maureen Cotter, Special Assistant to the Superintendent & School Board